

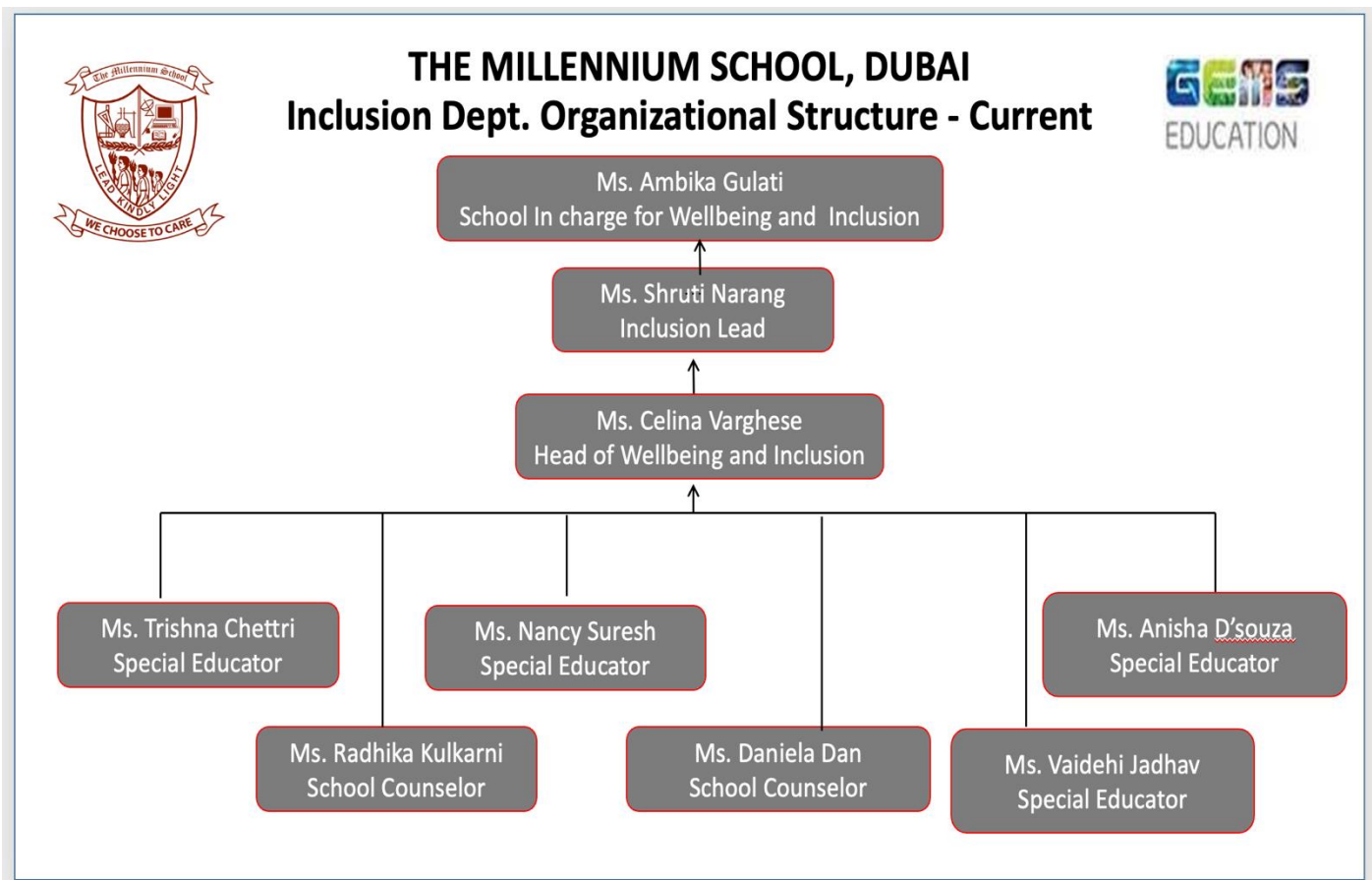


SEN Information Report

Vision:

- ▶ *The Inclusion & Well-Being department at TMS, envisions a barrier-free future which offers equitable access to every student, regardless of their unique learning needs, styles and abilities and all students experience an inclusive and nurturing educational & holistic journey that empowers them to reach their full potential. We are committed to celebrate being inclusive despite being diverse by strengthening a culture of respect, empathy, and personalization.*
- ▶ *In a nutshell, our vision is to offer a barrier free education to personalize learning for each student.*

SEN Organizational structure



The Inclusion Support team:

INCLUSION SUPPORT TEAM				
S. No	Name	Designation	Email	Title
1.	Dr.Ambika Gulati	The leaders of provision for students of determination (Promotes and supports inclusive practice at school)	ambika.g_tms@gemsedu.com	Principal - TMS
	Mini Nair		mini.n_tms@gemsedu.com	Vice Principal - TMS
	Priyanka Bhattacharya		Priyanka.b_tms@gemsedu.com	Head of Section, Senior School
	Shruti Narang		Shruti.n_tms@gemsedu.com	Inclusion Lead Head of Section, Primary School
	Punita Sharma		punita.g_tms@gemsedu.com	Head of Section, Kindergarten
	Rinku Paul		rinku.p_tms@gemsedu.com	Head of Section, Middle school
	Celina Varghese		celina.v2_tms@gemsedu.com	Head of Wellbeing and Inclusion, Senior School Counsellor
	Vaidehi Jadhav		vaidehi.j_tms@gemsedu.com	Special Educator
	Anisha Dsouza		Anisha.d_tms@gemsedu.com	Inclusion Champion/ Special Educator
	Nancy Suresh		nancy.s_tms@gemsedu.com	Special Educator
2.	Trishna Chettri		trishna.c_tms@gemsedu.com	Special Educator
2.	Radhika Kulkarni	Well-being Champion (Promotes and supports	radhika.k2_tms@gemsedu.com	Wellbeing Champion/ Middle School

Student & staff data:

		Wellbeing practices at school)		Counsellor
3.	Daniela Dan	Counsellor (Promotes and supports wellbeing practices at school)	daniela.l_tms@gemsedu.com	Primary School Counsellor
4.	Dr. Ayesha Saeed Husaini	Governor for Inclusive Education (Holds school accountable for Inclusion)	management@manzil.ae	Founder and Director, Manzil Centre for Special Needs
5.	AnilKumar Pillai	Parent Representative	anilpillay@gmail.com	Parent Care Group representative
6.	Mini Nair	Support Teachers (Provide additional support to students identified with special needs)	mini.s_tms@gemsedu.com	Vice Principal- TMS
	Priyanka Bhattacharya		priyanka.b_tms@gemsedu.com	Head of Section – Senior School
	Rinku Paul		rinku.p_tms@gemsedu.com	Head of Section – Middle School
	Shruti Narang		shruti.n_tms@gemsedu.com	Head of Section- Primary
	Punita Sharma		punita.g_tms@gemsedu.com	Head of Section – Kindergarten
	Mehmood Mudassir		mehmood.m1_tms@gemsedu.com	Educational Supervisor – Grade 11 &12
	Thulasi Ajithkumar		thulasi.a_tms@gemsedu.com	Educational Supervisor-Grade 9 &10
	Suja Ranganathan		suja.r_tms@gemsedu.com	Educational Supervisor-Grade 7 & 8
	Veniza Fernandez		veniza.f_tms@gemsedu.com	Educational Supervisor-Grade 6
	Roshani D'Souza		roshani.d_tms@gemsedu.com	Educational Supervisor-Grade 3,4 & 5
7.	Deepti Bhatt	deepti.b_tms@gemsedu.com	deepti.b_tms@gemsedu.com	Educational Supervisor-Grade 1 &2
	Tuleka Shrivatsa	tuleka.s_tms@gemsedu.com		Educational Supervisor – KG 1 & KG 2
	Tayyaba Jafri	tayyabajafri@gmail.com		Learning Support Assistant Representative

Staffing:

- ▶ Wellbeing and Inclusion Department Staffing (SpEd-4 and Counsellors-3): 7
- ▶ No. of LSAs: 8
- ▶ No. of teaching assistants: 28
- ▶ No. of Support teachers (SLT/SMT): 14

Provisions for students:

Individualized School Based Support :

Based on the student's individual need, any of the following can be provided to support the student at school. All support that the school offers is with parental consent.

ASDAN Programme along with Mainstream Curriculum
Exemption from subjects/ Choice of skill-based subjects
Curriculum Modification and Classroom Adaptations
Functional Curriculum
Medical Accommodations
Personal Emergency Evacuation Plan
Examination and Testing Accommodations
School Based Therapies
Infrastructural Modifications
Leadership Support

Our Approach:

- ▶ Every teacher works with an inclusive approach
- ▶ SLT/SMT support the students of determination
- ▶ Specialized staff, support teachers, in-class support with subject teachers
- ▶ LSAs and Teaching Assistants are trained and certified to provide support through external resource: Manzil
- ▶ Continuous Professional Development
 - ▶ PD by specialized staff: every term, new staff
 - ▶ Quality Assurance and PD by Corporate office
 - ▶ Hubs of Learning: Creating a Culture of Inclusion

Extended provisions and support:

- ▶ Separate Student Inclusion & Wellbeing Council
- ▶ Students of determination as part the Student Council
- ▶ Career Counselling